



Bringing In Revenues
for Nation-Building

REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF INTERNAL REVENUE
Quezon City



May 14, 2026

REVENUE MEMORANDUM ORDER NO. 027-2026

SUBJECT : BIR STRATEGIC PLAN FOR 2026-2028

TO : All Internal Revenue Officials, Employees and Others Concerned

I. BACKGROUND

In pursuit of strengthening organizational effectiveness and ensuring strategic alignment with the Bureau's Mandate, Mission, and Aspiration, the BIR conducted the CY 2026 Strategic Planning Session last March 2-3, 2026. The Session provided for the assessment of the Program/Projects current accomplishments and timeliness, including the recalibration of the strategic directions of the Bureau to align with the National Development Priorities and Reforms of the Philippine Government.

The Planning Session's primary objective is to revisit (add/delete/retain/refine) the Programs, Activities, Projects (PAPs) and the corresponding timelines per Revenue Memorandum Order No. 35-2024, as well as its alignment with the five (5)-point Priority Reform and Legacy Agenda known as BIR D.A.R.E.S.:

- D** – Digital and Data Transformation;
- A** – Audit Reform and Accountability;
- R** – Revenue Collection and Revenue Base Protection;
- E** – Employee Empowerment and Welfare Promotion; and
- S** – Service Excellence and Stakeholder Engagement.



Workshop sessions and Plenary discussions were conducted which resulted to the initial determination of the Strategic PAPs and its Milestones for 2026 to 2028 and the priorities in CY 2026 that need to be implemented.

II. OBJECTIVES

This Order is issued to:

1. Provide the BIR Strategic Plan for 2026 – 2028 which consists of the Programs, Activities and Projects (PAPs) and its Milestones to update the PAPs for 2024-2028 under RMO No. 35-2024 dated August 14, 2024; and

2. Prescribe the alignment of the PAPs in the BIR Strategic Plan for 2026-2028 to the 5-point Priority Reform and Legacy Agenda known as BIR D.A.R.E.S.

III. POLICIES AND GUIDELINES

In implementing the BIR Strategic Plan for 2026-2028, the following policies and guidelines shall be observed:

1. The BIR Strategic Plan shall serve as guide in the Bureau's operations, resource allocation and performance management for the covered period, thereby ensuring accountability and sustained progress towards BIR Strategic goals and objectives.
2. The BIR Strategic Plan for 2026-2028 shall enumerate the PAPs and its annual milestones for each of the 5-point Priority Reform and Legacy Agenda (Annex A).
3. All the programs, projects and activities to be undertaken by each Office shall be aligned with the BIR Strategic Plan.
4. The BIR Strategic Plan shall be reviewed/revisited annually and/or updated as the need arises to conform with the Philippine Development Plan.

IV. REPEALING CLAUSE

All revenue issuances or portions thereof inconsistent herewith are hereby repealed or amended accordingly.

V. EFFECTIVITY

This Order takes effect immediately.



CHARLITO MARTIN R. MENDOZA

Commissioner of Internal Revenue

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