

July 06, 2022

REVENUE MEMORANDUM CIRCULAR NO. 97-2022

SUBJECT : Publishing the Daily Minimum Wage Rates in Zamboanga Peninsula (Region IX) under Wage Order No. RIX-21

TO : All Internal Revenue Officials, Employees and Others Concerned

For the information and guidelines of all internal revenue officers, employees and others concerned, we are publishing Wage Order No. RIX-21 which was issued on June 01, 2022 and published at Zamboanga Today and Zamboanga Times on June 09, 2022:



Regional Office, Philippines
Department of Education, Division Office
National College of Science and Technology, Manila
REGIONAL DEPARTMENT WAGES AND PROFESSIONAL MIDWINTER



WAGE ORDER NO. RIX-21

PROVIDING FOR A MINIMUM WAGE INCREASE IN THE ZAMBOANGA PENINSULA REGION

WHEREAS, the Regional Tripartite Wages and Productivity Board - Zamboanga Region (ZamBoa) Region is mandated under Republic Act No. 8727, otherwise known as The Wage Rationalization Act, to periodically assess wage rates and conduct continuing studies in the determination of the minimum wage applicable in the region or industry;

WHEREAS, the current Wage Order No. **WIX-20** took effect on July 30, 2016

WHEREAS, the Board received on April 9, 2007 a petition filed by the Philippine Integrated Industries Labor Union - Trade Union Congress of the Philippines (PIIU-TUCP) seeking an additional Two Hundred Ten Pesos (P210.00) per day minimum wage increase for all workers in the private sector in the region.

WHEREAS, pursuant to Section 3(B), Rule II of the Domestic Rules in Minimum Wage Determination, the Board decided to hear the filed petition in accordance to basic

WHEREAS, after due notice to all stakeholders, the Board conducted a general consultation and public hearings in order to determine the propriety of issuing a new wage order on the following date:

	Date	Venue	Coverage
Consultation	April 4, 2022	Zamboanga City	Region-wide
	April 25, 2022	Igul, Zamboanga Subdivs	Zamboanga Subdivs
	April 26, 2022	Pasadian City, Zamboanga del Sur	Zamboanga del Sur
Public Hearings	April 27, 2022	Dapitan City, Zamboanga del Norte	Zamboanga del Norte
	May 4, 2022	Zamboanga City	Zamboanga City and Isabela City

WHEREAS, in setting the minimum wage, the Board considered the various criteria under Republic Act No. 6727, as well as the guidelines on the Two-Tier Wage System;

WHEREAS, the Board deemed it necessary to define current wage structures and identify the impact of wage increases especially on the medium and small retail/service establishments;

WHEREAS, the Board reviewed and evaluated the existing socio-economic conditions in the region based on official data published by the Philippine Statistics Authority;

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WHEREAS, the Board noted that the current Consumer Price Index increased from 99.64 in July 2018 to 111.10 in April 2022, which was the basis of the decision of the Board to adjust the minimum wage;

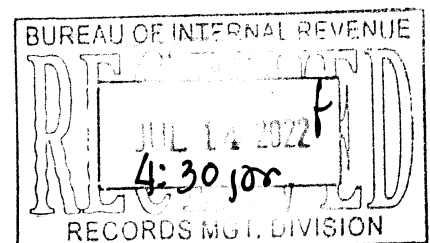
NOW THEREFORE, by virtue of the power and authority vested under RA No. 5727, RTWPII Zam-Pen Region hereby issues this Wage Order (W.O.).

Section 1. Amount of Increase. Upon effectivity of this Wage Order, minimum wage earners in the private sector in the Region shall receive the following increase in minimum wage rates:

- A. For NON-AGRICULTURAL Enterprises, they shall receive an increase of P15.00/day upon effectivity of this Wage Order.
- B. For RETAIL/SERVICE Establishments, those employing 10-30 workers and 31 workers or more, shall receive an increase of P15.00/day upon effectivity of this Wage Order, while those employing 1-9 workers shall receive an increase of P20.00/day upon effectivity of this Wage Order, and additional increase of P15.00/day on October 1, 2022.
- C. For AGRICULTURAL Enterprises, they shall receive an increase of P20.00/day upon effectivity of this Wage Order, and additional increase of P15.00/day on October 1, 2022.

Section 2. New Minimum Wage Rates. The new daily minimum wage rates in Zam-Pen Region shall be as follows:

Previous Wage Categories	New Wage Categories	Minimum Wage Under Wage Order No. 583-21	Amount of Increase (Upon Effectivity)	New Minimum Wage Rates (Upon Effectivity)	Amount of Increase October 1, 2022 (2 nd Tranche)	New Minimum Wage Rates October 1, 2022 (2 nd Tranche)
• NON-AGRICULTURAL (includes private hospitals, educational institutions, sports and recreational agencies and retail/service establishments employing more than 30 workers)	NON-AGRICULTURAL Enterprises	P316.00	P15.00	P331.00		
	RETAIL/SERVICE Establishments employing 31 workers or more	P316.00	P15.00	P331.00		
• AGRICULTURAL RETAIL/SERVICE ESTABLISHMENTS (includes rubber, latex plantations, Agricultural Plantation and Non-Plantation, Mica Enterprises, and Retail/Service establishments employing not more than 30 workers)	Establishments employing 10-30 workers	P303.00	P15.00	P318.00		
	Establishments employing 1-9 workers	P303.00	P20.00	P323.00	P15.00	P338.00
	AGRICULTURAL Enterprises	P303.00	P20.00	P323.00	P15.00	P338.00



Section 3. Basis of Minimum Wage Rates. The minimum wage rates prescribed under this Order shall be for the normal working hours which shall not exceed eight (8) hours of work a day.

Section 4. Covered. The wage increase prescribed herein shall apply to all minimum wage earners in the private sector within the region, regardless of their position, designation or status, and method by which their wages are paid.

Section 5. Penal Provision. Any person, corporation, trust, firm, partnership, association or entity who refuses or fails to pay the prescribed increase shall be dealt with pursuant to the provisions of Section 12 of RA No. 6727, as amended by RA No. 8188.

Section 6. Effectivity. This Wage Order shall take effect after fifteen (15) days from its publication in a newspaper of general circulation.

APPROVED. This 1st day of June, 2022.

Done in Zamboanga City, Philippines.


MR. REY ANTHONY D. TRIO
Member
Workers' Sector

Vacant
Vacant
Member
Workers' Sector


DIR. PHLORITA A. RIDAO
Vice-Chairperson
National Economic and
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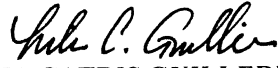

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Chairperson
Department of Labor and Employment

All concerned are hereby enjoined to be guided accordingly and to give this Circular as wide a publicity as possible.


LILIA CATRIS GUILLERMO
Commissioner of Internal Revenue
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