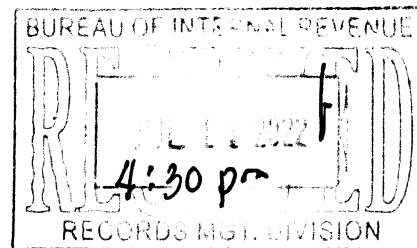




REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF INTERNAL REVENUE
Quezon City



July 06, 2022

REVENUE MEMORANDUM CIRCULAR NO. **94-2022**

SUBJECT : Publishing the Daily Minimum Wage Rates in Western Visayas (Region VI) under Wage Order No. RB 6-DW-04

TO : All Internal Revenue Officials, Employees and Others Concerned

For the information and guidelines of all internal revenue officers, employees and others concerned, we are publishing Wage Order No. RB 6-DW-04 which was issued on May 13, 2022 and published at the Daily Guardian on May 20, 2022:



Republic of the Philippines
Department of Labor and Employment
National Wages and Productivity Commission
REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD VI



WAGE ORDER NO. RB 6-DW-04

**PROVIDING FOR MINIMUM WAGE RATE
INCREASE FOR DOMESTIC WORKERS IN REGION VI (WESTERN VISAYAS)**

WHEREAS, Section 24 of *Republic Act No. 10361*, otherwise known as the *Domestic Workers Act or Batas Kasambahay*, mandates the Regional Tripartite Wages and Productivity Board to review, and if proper, determine and adjust the minimum wage rates of domestic workers;

WHEREAS, the current Wage Order No. RBVI-DW-03 took effect on March 27, 2019;

WHEREAS, pursuant to Section 3(A), Rule II of the Omnibus Rules on Minimum Wage Determination, and in the absence of any petition for a minimum wage adjustment filed, the Board decided *motu proprio* to initiate wage review;

WHEREAS, after due notice to all stakeholders, the Board conducted a blended (simultaneous physical and virtual) public hearing on 11 April 2022 in Hotel del Rio, Molo, Iloilo City to assess and determine the propriety of issuing a new wage order for domestic workers, to assess and determine the propriety of issuing a new wage order for domestic workers;

WHEREAS, after a thorough review and evaluation of the results of the consultation and public hearing, existing socio-economic conditions in the region, the needs of the domestic workers and their families, as well as the employer's capacity to pay, the Board deemed it necessary to increase the prevailing minimum wage rates for domestic workers



Republic of the Philippines
Department of Labor and Employment
National Wages and Productivity Commission
REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD VI



NOW THEREFORE, by virtue of the power and authority vested under RA No. 10361, RTWPB-VI hereby issues this Wage Order.

Section 1. New Minimum Wage Rates. Upon effectivity of this Wage Order, the new monthly minimum wage of domestic workers in the Region, covering the Provinces of Aklan, Antique, Capiz, Guimaras, Iloilo and Negros Occidental including their respective component cities and the highly urbanized cities of Iloilo and Bacolod shall be Four Thousand Five Hundred Pesos (Php 4,500.00).

Section 2. Coverage. This Wage Order shall apply to all domestic workers, whether on a live-in or live-out arrangement, such as but not limited to:

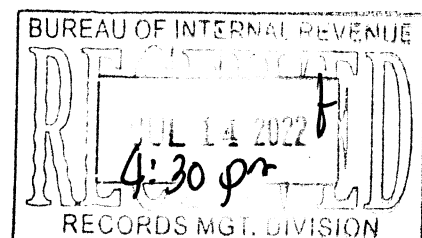
- (a) General househelp;
- (b) Yaya;
- (c) Cook;
- (d) Gardener;
- (e) Laundry person; and
- (f) Any person who regularly performs domestic work in one household on an occupational basis.

The following are not covered:

- (a) Service providers;
- (b) Family drivers;
- (c) Children under a foster family arrangement; and
- (d) Any other person who performs work occasionally or sporadically and not on an occupational basis.

Section 3. Payment of Wages. The wages of the domestic worker shall be paid in cash at least once a month. No deductions shall be made other than those mandated by law.

Room 30, 3rd Floor, Dolia Maria Building, Cor. E1 90 - La Cuesta St., Iloilo City
Telephone No. (033) 320-08-80 Telefax No. (033) 320-58-64
Email Address: rtwpb6@doletest.com Website: <http://www.nwpc.dole.gov.ph>





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REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD VI



Section 4. Application to Private Employment Agencies (PEAs). In the case of hiring/contracting domestic workers' services through licensed PEAs, the wage rate prescribed in this Order shall be borne by the principals or clients of the PEAs and the contract shall be deemed amended accordingly. In the event that the principals or clients fail to pay the prescribed wage rate, the PEAs shall be jointly and severally liable with their principal or client.

Section 5. Non-Applicability of Exemption. This Wage Order does not allow any exemption.

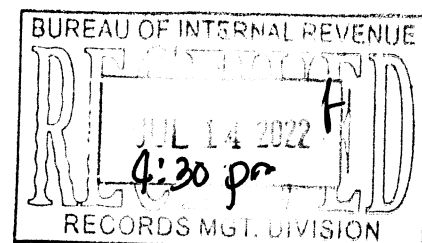
Section 6. Appeal to the Commission. Any party aggrieved by this Wage Order may file a verified appeal with the National Wages and Productivity Commission (NWPC), through RTWPB-VI, not later than ten (10) days from the publication of this Wage Order, subject to the provisions of Rule V of the Omnibus Rules on Minimum Wage Determination.

Section 7. Competency-Based Pay. Household employers and their domestic workers may voluntarily and mutually agree to adopt a competency-based pay scheme in setting and adjusting the pay of domestic workers over and above the applicable minimum wage.

Section 8. Penal Provision. Any person, corporation, trust, firm, partnership, association or entity who withholds the payment of the prescribed minimum wage or otherwise commits any of the unlawful acts enumerated under Republic Act No. 10361 and its Implementing Rules and Regulations, shall be dealt with in accordance with the said law, and such other laws as may be deemed applicable.

Section 9. Effectivity. This Wage Order shall take effect after fifteen (15) days from its publication in a newspaper of general circulation.

Room 30, 3rd Floor, Dola Maria Building, Cor. E1 Rd - La Casita Sta., Iloilo City
Telephone No. (033) 320-68-60 Teletax. No. (033) 320-68-64
Email Address: rtwv6@yahoo.com Website: <http://www.nwpc.dole.gov.ph>





Republic of the Philippines
Department of Labor and Employment
National Wages and Productivity Commission
REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD VI



APPROVED. This ____ day of May 2022.

Done in the City of Iloilo, Philippines.

LUIS B. ESTRELLA
Management Representative

WENNIE G. SANCHO
Labor Representative

REYNALDO T. AMBAO
Management Representative

TERESITA SILMA B. BALGOS
Labor Representative

DIR. REBECCA M. RASCON
Vice-Chairperson
Regional Director, DTI VI

DIR. MEYLENE C. ROSALES
Vice-Chairperson
Regional Director, NEDA VI

DIR. SIXTO T. RODRIGUEZ, JR.
Chairperson
Regional Director, BOLE VI

(For MWPC Secretariat)

Date of Publication: 20 day of May 2022
Date of Effectivity: 05 day of June 2022

All concerned are hereby enjoined to be guided accordingly and to give this Circular as wide a publicity as possible.

Lilia C. Guillermo
LILIA CATRIS GUILLERMO
Commissioner of Internal Revenue

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