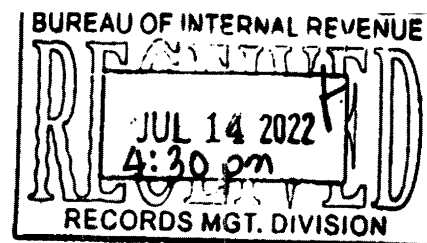




REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF INTERNAL REVENUE
Quezon City



July 06, 2022

REVENUE MEMORANDUM CIRCULAR NO. **86-2022**

SUBJECT : Publishing the Daily Minimum Wage Rates in National Capital Region (NCR) under Wage Order No. NCR-23

TO : All Internal Revenue Officials, Employees and Others Concerned

For the information and guidelines of all internal revenue officers, employees and others concerned, we are publishing Wage Order No. NCR-23 which was issued on May 13, 2022 and published at The Philippine Star on May 19, 2022:



Republic of the Philippines
Department of Labor and Employment
National Wages and Productivity Commission
REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD - NCR



WAGE ORDER NO. NCR-23

**PROVIDING FOR A MINIMUM WAGE INCREASE IN THE
NATIONAL CAPITAL REGION**

WHEREAS, the Regional Tripartite Wages and Productivity Board - National Capital Region is mandated under Republic Act No. 8727, otherwise known as "The Wage Rationalization Act" to periodically assess wage rates and conduct continuing studies in the determination of the minimum wage applicable in the region or industry;

WHEREAS, the current Wage Order No. NCR-22 took effect on November 22, 2018;

WHEREAS, the Board received several petitions filed by various labor groups seeking for minimum wage increase for all workers in the private sector in the region, to wit:

Petitioners	Date of Filing & Receipt	Proposed Amount of Increase
Unity for Wage Increase Now (UWIN)	Nov 29, 2019	P213.00
Metro East Labor Federation (MELF)	March 4, 2022	P213.00
Solidarity of Unions in the Philippines for Empowerment & Reforms (SUPER)	March 4, 2022	P213.00 - P256.00
Trade Union Congress of the Philippines (TUCP)	April 4, 2022	P470.00

WHEREAS, after due notice to all concerned stakeholders, the Board conducted consultations and public hearing to wit:

Consultations/Public Hearing	Date	Venue
Labor Consultation	April 8, 2022	NWPC Conference Room, 15th International Bldg, Gen. Makarcar San Marcelino St., Malate, Manila via Zoom
Management Consultation	April 10, 2022	NWPC Conference Room, 15th International Bldg, Gen. Makarcar San Marcelino St., Malate, Manila via Zoom
Public Hearing	May 5, 2022	Philippine Trade Training Center, San G. Puyat Avenue, Pasay City

WHEREAS, in setting the minimum wage, the Board has to consider the various criteria under Republic Act No. 8727, as well as the Guidelines on the Two-Tiered Wage System;

WHEREAS, after a thorough review and evaluation of the existing socio-economic conditions in the region as well as the positions of labor and management, the following findings were established:

- The Consumer Price Index (CPI) in the region was 101.7 in November 2018 and rose to 110.3 in April 2022;
- The poverty threshold based on the latest available data provided by the Philippine Statistics Authority (PSA) for an average family size of five (5) in 2018 is in the amount of Three Hundred Ninety Three Pesos (P393.00); and
- Other relevant findings of the Board

NOW THEREFORE, by virtue of the power and authority vested under RA No. 6727 RTWP6-NCR hereby issues the Wage Order

Section 1. Amount of Increase. Upon effectivity of the Wage Order minimum wage earners in the private sector in the Region shall receive the amount of THIRTY - THREE PESOS (P33.00) increase in the basic wage per day

Section 2. New Minimum Wage Rates. The new daily minimum wage rates in NCR shall be as follows:

Sectors/Industry	Current Minimum Wage Rates	New Wage Increase	New Minimum Wage Rates
Non-Agriculture	P637.00	P33.00	P670.00
Agriculture (Plantation and Non-Plantation)			
Service/Hotel Establishments employing 10 workers or less	P608.00	P33.00	P641.00
Manufacturing regularly employing less than 10 workers			

Section 3. Basis of Minimum Wage Rates. The minimum wage rates prescribed under this Order shall be for the normal working hours which shall not exceed eight (8) hours of work a day

Section 4. Covered. The wage increase prescribed herein shall apply to all minimum wage earners in the private sector within the region, regardless of their position, designation or status and irrespective of the method by which their wages are paid

Section 5. Penal Provisions. Any person, corporation, trust, firm, partnership, association or entity who refuses or fails to pay the prescribed increase shall be dealt with pursuant to the provisions of Section 12 of RA No. 6727 as amended by RA No. 8188

Section 6. Effectivity. The Wage Order shall take effect after fifteen (15) days from its publication in a newspaper of general circulation

APPROVED: This 13th day of May 2022

Done in City of Manila, Philippines.

Disseminating
ANGELITA D. SERRANO
Workers' Sector

(Vice-Chair)
Workers' Sector

REYNALDO R. CASCIO
Vice-Chairperson
National Economic & Development Authority

ALBERTO R. CRUPO
Employers' Sector

JOSE ROLAND A. MOYA
Employers' Sector

BARCELINA S. ALCANTARA
Vice-Chairperson
Department of Trade & Industry

SARAH BUENA S. ENRASOL
Chairperson

All concerned are hereby enjoined to be guided accordingly and to give this Circular as wide a publicity as possible.

LILIA CATRIS GUILLERMO
Commissioner of Internal Revenue

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