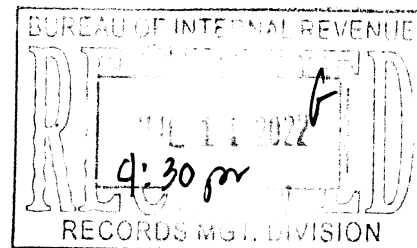




REPUBLIC OF THE PHILIPPINES
DEPARTMENT OF FINANCE
BUREAU OF INTERNAL REVENUE
Quezon City



July 06, 2022

REVENUE MEMORANDUM CIRCULAR NO. 101-2022

SUBJECT : Publishing the Daily Minimum Wage Rates in CARAGA (Region XIII)
under Wage Order No. RXIII-17

TO : All Internal Revenue Officials, Employees and Others Concerned

For the information and guidelines of all internal revenue officers, employees and others concerned, we are publishing Wage Order No. RXIII-17 which was issued on May 17, 2022 and published at Mindanao Daily on May 21, 2022:



Republic of the Philippines
Department of Labor and Employment
National Wages and Productivity Commission
REGIONAL TRIPARTITE WAGES AND PRODUCTIVITY BOARD XIII



WAGE ORDER NO. RXIII-17

PROVIDING FOR A MINIMUM WAGE INCREASE IN REGION - XIII

WHEREAS, the Regional Tripartite Wages and Productivity Board - XIII is mandated under Republic Act No. 6727, otherwise known as *The Wage Rationalization Act*, to periodically assess wage rates and conduct continuing studies in the determination of the minimum wage applicable in the region or industry;

WHEREAS, the current Wage Order No. RXIII-16 took effect on 01 May 2019;

WHEREAS, pursuant to Section 3(A), Rule II of the Omnibus Rules on Minimum Wage Determination, and in the absence of any petition for a minimum wage adjustment filed, the Board decided *motu proprio* to initiate wage review;

WHEREAS, on 07 April 2022, the Board caused to be published a notice of public hearing in a local newspaper of general circulation to inform the general population of the intent to look into adjustments in the current minimum wage rate;

WHEREAS, on even date, the Board received a petition from the Trade Union Congress of the Philippines (TUCP), asking for a Php 425.00 wage adjustment for all minimum wage earners in the region;

WHEREAS, after due notice to all stakeholders, the Board conducted consultation and public hearings, as follows:

Consultation		
Date	Location	
05 April 2022	Watergate Hotel, Butuan City	
Public Hearings:		
Date	Stakeholder	Venue
25 April 2022	Province of Agusan del Sur	Mabel's Savory Place, San Francisco, Agusan Del Sur
26 April 2022	Province of Surigao del Sur	Kuya Dong's Restaurant, Brig City, Surigao Del Sur
27 April 2022	Province of Surigao del Sur	Villa Maria Lusa Hotel, Tandag City, Surigao Del Sur
28 April 2022	Province of Surigao del Norte and Province of Dinagat Islands	Philippine Gateway Hotel, Surigao City, Surigao del Norte
29 April 2022	Butuan City and Agusan del Norte	Almont Grand Resort, Butuan City

WHEREAS, on the above dates of public hearings, the petition filed by TUCP was also presented and considered for discussion;

WHEREAS, in setting the minimum wage, the Board has to consider the various criteria under Republic Act No. 6727, as well as the guidelines on the Two-Tiered Wage System;

WHEREAS, after a thorough review and evaluation of the existing socio-economic conditions in the region, the following findings were established:

- The Consumer Price Index in the region was 101.9 in May 2019 and rose to 115.1 in April 2022;

- b. The poverty threshold based on the latest available data provided by the Philippine Statistics Authority (PSA) for an average family size of 5 is at Php348.
- c. The poverty incidence among families in the region is 24.1% based on the 2018 Family Income and Expenditure Survey.

WHEREAS, the Caraga Region is still in the process of recovering from the damages and losses caused by typhoon Odette;

WHEREAS, the typhoon Odette hardest hit areas, the Province of Dinagat Islands, Province of Surigao del Norte including Siargao Islands, are included in the Caraga Region Rehabilitation and Recovery Plan;

WHEREAS, after due consideration of the results of the consultations and public hearing, and a thorough review and evaluation of the existing socio-economic conditions in the region, as well as the damages and losses caused by natural calamities which hit the region, the Board agrees to adjust the prevailing daily wage rates of workers/employees in the Region to enable them to cope with the rising cost of living without impairing the viability of business and industry;

NOW THEREFORE, by virtue of the power and authority vested under RA No. 6727, RTWPS: XIII hereby issues this Wage Order.

Section 1. Integration of COLA. The Php15.00 Cost of Living Allowance (COLA) provided for in Wage Order No. RXIII-16 shall be integrated to the daily basic wage.

Section 2. Amount of Increase. The minimum wage earners in the private sector in Caraga Region-XIII shall receive an increase of Php30.00 in basic wage per day.

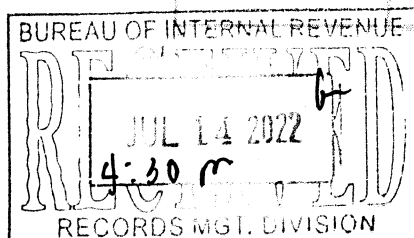
Section 3. New Minimum Wage Rate. The new daily minimum wage rate in Caraga Region - XIII shall be as follows:

A. Butuan City, Province of Agusan del Norte, Province of Agusan del Sur and Province of Surigao del Sur

Sectors/Industry	Minimum Wage Rate Under Wage Order No. RXIII-16	Integration of COLA to the Basic Wage	New Wage Increase	New Minimum Wage Rate	Effectivity
Non-Agriculture	Basic: Php305.00 COLA: Php 15.00	Php320.00	Php30.00	Php350.00	Upon the effectivity of Wage Order No. RXIII-17
Agriculture					
Service/Retail Establishment					
Manufacturing					

B. Province of Dinagat Islands, Province of Surigao Del Norte including Siargao Islands

Sectors/Industry	Minimum Wage Rate Under Wage Order No. RXIII-16	Integration of COLA to the Basic Wage	New Wage Increase	New Minimum Wage Rate	Effectivity
Non-Agriculture	Basic: Php305.00 COLA: Php 15.00	Php320.00	Php30.00	Php350.00	• Php20.00 shall take effect upon the effectivity of Wage Order No. RXIII-17. • The balance of Php10.00
Agriculture					
Service/Retail Establishment					
Manufacturing					



shall take
effect on
September
01, 2022

Section 4. Basis of Minimum Wage Rates. The minimum wage rates prescribed under this Order shall be for the normal working hours which shall not exceed eight (8) hours of work a day.

Section 5. Covered. The wage increase prescribed herein shall apply to all minimum wage earners in the private sector within the region, regardless of their position, designation or status and irrespective of the method by which their wages are paid.

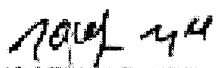
Section 6. Penal Provision. Any person, corporation, trust, firm, partnership, association or entity who refuses or fails to pay the prescribed increase shall be dealt with pursuant to the provisions of Section 12 of RA No. 5727, as amended by RA No. 9166.

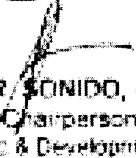
Section 7. Effectivity. This Wage Order shall take effect after fifteen (15) days from its publication in a newspaper of general circulation.

APPROVED: This 11th day of May, 2022.

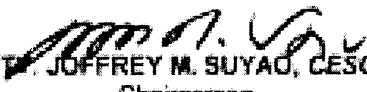
Done in Batuan City, Philippines.


FLORANTE D. PEREZ
Workers' Sector


JOCELYN F. YEE
Employers' Sector


PRISCILLA R. SONIDO, CESO III
Vice-Chairperson
National Economic & Development Authority


GAY A. TIMALGO, CESO IV
Vice-Chairperson
Department of Trade & Industry


ATTY. JOFFREY M. SUYAO, CESO III
Chairperson

All concerned are hereby enjoined to be guided accordingly and to give this Circular as wide a publicity as possible.


LILIA CATRIS GUILLERMO
Commissioner of Internal Revenue

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